



## CODES OF CONDUCT

As an organisation working with children and young people the Club and adults involved with the Club have a “duty of care” towards them.

We endorse the principles that:

- Children and young people have a right to enjoy sport, free from all forms of abuse and exploitation.
- All children and young people have equal rights to protection from harm.
- All children and young people should be encouraged to fulfil their potential and inequalities should be challenged.
- Everybody has a responsibility to support the care and protection of children.
- Sporting organisations have a duty of care to children and young people who take part in sport.

### **Code of Conduct for Coaches**

- 1 Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- 2 Coaches must place the well being and safety of each player above all other considerations, including the development of performance.
- 3 Coaches must adhere to all guidelines set down by governing bodies.
- 4 Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- 5 Coaches must not exert any undue influence to obtain personal benefit or reward.
- 6 Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- 7 Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- 8 Coaches should at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.

- 9 Coaches must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interest of the player.
- 10 Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- 11 Coaches must consistently display high standards of behaviour and appearance.
- 12 Coaches must not use or tolerate inappropriate language.

### **Code of Conduct for Players**

#### **Obligations towards the game**

##### *A player should*

- 1 Make every effort to develop their own sporting abilities in terms of skills technique, tactics and stamina.
- 2 Give maximum effort and strive for the best possible performance during a game, even if his or her team is in a position where the desired result has already been achieved.
- 3 Set a positive example for others, particularly young players and supporters.
- 4 Avoid all forms of gamesmanship and time wasting.
- 5 Always have regard for the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
- 6 Not use inappropriate language.

#### **Obligations towards one's own team**

##### *A player should*

- 1 Make every effort consistent with Fair Play and the Laws of the Game to help their own team win.
- 2 Resist any influence, which might, or might be seen to, bring into question their commitment to the team winning.

#### **Respect for the Laws of the Game and competition rules**

##### *A player should*

- 1 Know and abide by the laws, rules and spirit of the game, and the Competition rules.
- 2 Accept success and failure, victory and defeat, equally.
- 3 Resist any temptation to take banned substances or used banned techniques

#### **Respect towards Opponents**

##### *A player should*

- 1 Treat opponents with due respect at all times, irrespective of the result of The game.
- 2 Safeguard the physical fitness of opponents, avoid violence and rough play And help injured opponents.

## **Respect towards the Match Officials**

*A player should*

- 1 Accept the decision of the match official without protest.
- 2 Avoid words or actions, which may mislead a Match Official.
- 3 Show due respect towards Match Officials.

## **Respect towards Team Officials**

*A player should*

- 1 Abide by the instructions of their coach and team officials, provided they Do not contradict the spirit of this code.
- 2 Show due respect towards the Team Officials of the opposition.

## **Obligations towards the Supporters**

*A player should*

- 1 Show due respect to the interests of the supporters.

## **Code of Conduct for Team Officials**

### **Obligations Towards the game**

*The team official should*

1. Set a positive example for others, particularly young players and supporters.
2. Promote and develop his own team having regard to the interest of the players, supporters and reputation of the national game.
3. Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.
4. Avoid all forms of gamesmanship.
5. Show due respect to match officials and others involved in the game.
6. Always have regard for the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
7. Not use or tolerate inappropriate language.

### **Obligations towards the team**

*The team official should*

1. Make every effort to develop the sporting, technical and tactical levels of the club/team, and to obtain the best results for the team, using all permitted terms.
2. Give priority to the interests of the team over individual interests of the team over individual interests.
3. Resist all illegal or unsporting influences, including banned substances and techniques.
4. Promote ethical principles.
5. Show due respect for the interests of the players, coaches and the officials, their own club/team and others.

### **Obligations towards the supporters**

*The team official should*

1. Show due respect for the interests of supporters.

## **Respect towards the match officials**

*A team official should*

1. Accept the decisions of the match official without protest.
2. Avoid words or actions, which may mislead a match official.
3. Show due respect towards match officials.

### **Code of Conduct for Parents/Spectators**

Parents/Spectators have a great influence on children's enjoyment and success in football. All children play football because the first and foremost love the game- it's fun. It is important to remember that however good a child becomes at football within your club it is important to reinforce the message to parents/spectators that positive encouragement will contribute to:

- Children enjoying football
- A sense of personal achievement
- Self-esteem
- Improving the child's skills and techniques.

A parents/spectators expectations and attitudes have a significant bearing on a child's attitude towards:

- Other players
- Officials
- Managers
- Spectators

Ensure that parents/spectators within your club are always positive and encouraging towards all of the children not just their own.

Encourage parents/spectators to;

- Applaud the opposition as well as your own team.
- Avoid coaching the child during the game.
- Not to shout and scream.
- Respect the referee's decision.
- Give attention to each of the children involved in football not just the most talented.
- Give encouragement to everyone to participate in football.

### **Disciplinary Procedure**

All players, coaches, officials, parents and spectators connected with Kidderminster Athletic sign a code of conduct at the beginning of each season, which must be returned with the registration from each year. Failure to provide these will mean a player cannot be registered until they have returned the aforementioned code of conduct.

The committee shall deal with any breaches of the code of conduct or the rules of the league or the rules of the football association. The names and telephone numbers of all the committee members shall be published in the newsletter every month.

Should anyone wish to make an informal complaint then a telephone call to any member of the committee will mean that the matter is discussed at the next meeting and the finding will be noted in the minutes and verbally communicated to the complainer.

Should anyone deem a matter serious enough to warrant a formal complaint then the matter should be referred to the secretary in writing. The secretary may then call a disciplinary hearing to resolve the matter. Any member of the club may be required to attend a disciplinary hearing. The findings of the disciplinary hearing into a formal complaint will be made in writing to the complainer.

A matter of non-selection of a player is not a disciplinary matter. Anyone not satisfied with the result of the disciplinary hearing shall have the right to ask for a review of the case by the football association.